



GENERAL ROLE DESCRIPTION

Position Details

Position Title: Assistant Coach

Responsible to: WSAS Head Coach
WSAS Athlete Program Manager

Primary purpose of position

The Assistant Coach is primarily responsible for assisting the Head Coach in the planning and implementation of the Academy's program, including participating in the coaching of the squad and enhancing opportunities for these athletes.

The position is accountable to the Western Sydney Academy of Sport and reports to the Athlete Program Manager through the Head Coach. Decisions relating to the management of the Academy program will be made by the Athlete Program Manager in consultation with the Head Coach.

The key responsibilities of the Assistant Coach are:

1. Assist in the planning and delivery of coaching sessions with a focus on the individual development of talented athletes;
2. Assist in the monitoring and review of athlete performance;
3. Assist in the conduct of the selection process and make squad selections
4. Participate in, and contribute to, the planning and evaluation of the program

Organisational Relationships

- i. Position title of supervisor**
Head Coach

Positions which also report to the supervisor
Squad Manager and Trainee Coaches (if appointed to the program)

- ii. Positions which report to this position**
Trainee Coaches (if appointed to the program)

- iii. Indirect relationship to this position**
Coaches of other WSAS sport programs

Responsibilities

1. Program Development and Delivery

- Contribute to the co-ordination of the delivery of the Academy sport program and its associated services;
- Assist with the implementation of talent ID and development programs that support the WSAS scholarship program;

- Coaching of identified squad athletes emphasising development of individual skills and sport specific concepts;
- Attend the Academy Games (where relevant) over a three day period each April to assist with coaching and management of the Academy's squad;
- Attend where practical, all programmed squad sessions, including training, competitions, and Athlete Education Program workshops;
- Assist with all aspects of the duty of care of athletes at all Academy activities;
- In consultation with medical professionals, monitor the process of rehabilitation for individual athletes;
- Act in the role of supervisor when the supervisor is absent.

2. *Management & Planning of WSAS Program*

- Assist in ensuring that all aspects of the Academy program are consistent with the program guidelines provided by the State Sporting Organisation;
- Where possible, participate in Program Staff meetings (involving all Academy sports).

3. *Athlete Selection and Competition*

- Participate in the selection process under the guidance of the WSAS Head Coach and representative from the SSO;
- Monitor and review competition results with squad members and coaches and look for ways to improve performance.

Supervision and Level of Independence

- Required to assist the Head Coach in the delivery of all aspects of their duties;
- Responsible for the development and delivery of coaching sessions to squad members.

Training, Qualifications, and Experience

- Minimum level 1 NCAS accreditation (or equivalent);
- Have a current Working with Children check number
- Experience working as part of a small multi-disciplined team delivering a sport program;
- Experience working as a development coach;
- Understanding of the application of support services to athletes, with a view towards improving performance;
- Strong communication skills;
- Preparedness to work within the Academy's guidelines is essential.